



Mel Cotton's Sporting Goods Employment Application

Please Print and use Black Ink

____/____/____
Date

Last Name First Name M.I. Social Security #

Current Address No. & Street City State Zip

Previous Address (if different from present address) City State Zip

() ()
Business Phone Home Phone Emergency Contact & Phone Number

Applicant Note: This application is intended for use in evaluating your suitability for employment. It is not an employment contract. Please answer all appropriate questions completely and to the best of your ability. False or misleading statements are grounds for refusal or termination of employment and benefits. Federal law provides penalties for false statements or documents related to U.S. employment eligibility. Mel Cotton's is an Equal Employment Opportunity Employer, and all qualified applicants will receive consideration without discrimination because of sex, marital status, race, age, creed, national origin, or the presence of non-job related handicaps. Such information may be omitted from this form. Additional testing of job-related skills, mental/physical abilities, and physical conditions may be required prior to employment. Conviction of a crime will not necessarily bar the applicant from employment.

Availability

____ Full Time ____ Part Time ____ Mornings Only ____ Open Availability
____ Weekdays ____ Weekends ____ Evenings ____ Seasonal ()

Are you eligible to work in the United States? ____ When can you start? ____

If you are under age 18, do you have an employment/age certificate? ____

Have you ever applied to, or worked for, Mel Cotton's before? ☐ Yes ☐ No If yes, when? ____

What Department would you like to work in: ____ camping ____ cashier ____ clothing
____ hunting/fishing ____ receiving ____ rentals ____ shoes ____ water sports ____ winter sports

Are you applying for a specific position? ____ **Desired Salary** ____

If yes, how did you hear about this position? ____

Education and Training

	No. of years Completed	Did you Graduate?	Degree or Diploma
High School			
College/ University			

Additional Skills / Training: _____

Employment History

List below all present and past employment, starting with your most recent employer (six years employment history is sufficient). Attach a separate sheet if needed. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer / Type of Business	() Telephone No.	May we contact this employer for a reference? ____ Yes ____ No
Dates of Employment: From ____/____/____ To ____/____/____	Your Supervisor's Name and Title	
Current Address No. & Street	City	State Zip
Your Position / Title	Hourly Pay: Starting ____ Ending ____	
Duties and Responsibilities Performed	Why did you leave?	

Name of Employer / Type of Business _____ Dates of Employment: From ____/____/____ To ____/____/____ Current Address No. & Street _____ Your Position / Title _____ Duties and Responsibilities Performed _____	(____) _____ May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No Telephone No. _____ Your Supervisor's Name and Title _____ City _____ State _____ Zip _____ Hourly Pay: Starting _____ Ending _____ Why did you leave? _____
Name of Employer / Type of Business _____ Dates of Employment: From ____/____/____ To ____/____/____ Current Address No. & Street _____ Your Position / Title _____ Duties and Responsibilities Performed _____	(____) _____ May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No Telephone No. _____ Your Supervisor's Name and Title _____ City _____ State _____ Zip _____ Hourly Pay: Starting _____ Ending _____ Why did you leave? _____

List any activities or outdoor experiences you participate in: _____

References

List below two persons not related to you that have knowledge of your work performance within the last three years.

Name _____	Relationship _____	(____) _____ Telephone No.
Name _____	Relationship _____	(____) _____ Telephone No.

Do you have any friends or relatives working for Mel Cotton's? ☐ Yes ☐ No

If yes, state name(s) and relationship: _____

Security

In which cities & states have you lived in for the past seven years? _____

Have you ever used any names or Social Security other than those provided on page one? ☐ Yes ☐ No

If so, please list along with dates used: _____

Have you been convicted of a crime and/or served time for a crime in the past seven years? ☐ Yes ☐ No

Incident Date _____	City/State _____	Charge _____
Incident Date _____	City/State _____	Charge _____

Tell us about yourself briefly: _____

Initials _____

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Applicant Signature _____

Date _____